

SEXUAL MISCONDUCT:

Sexual Assault

Sexual Harassment

Sexual Exploitation

Stalking

Dating Violence
(Intimate Partner Violence)

Domestic Violence



RIGHTS

Individuals have a right to:

Medical attention

File a report or complaint
(and withdraw a complaint)

Supportive measures

Contact law enforcement

An equitable, efficient, judicial process

A conduct hearing and for an advisor to
cross-examine parties and witnesses

A University process free from retaliation

AMNESTY

Students who witness or students who experience sexual misconduct who disclose any incident of sexual misconduct to University officials or law enforcement, acting in good faith, will not be sanctioned under the Student Code of Conduct for violations of alcohol and/or drug use policies occurring at or near the time of the incident.

NON-DISCRIMINATION STATEMENT

The University prohibits any form of discrimination or harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision regarding admissions, employment, or participation in a University program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, the Americans with Disabilities Act and ADA Amendments Act, the Equal Pay Act, and the Pennsylvania Human Relations Act.

Commonwealth University
Office of Title IX
570-389-4808 or 570-389-4063
titleixcoord@commonwealthu.edu

Sexual Misconduct Resources and Information

Bloomsburg
Lock Haven
Mansfield

Please visit the Commonwealth University website for the full *Sexual Misconduct Policy*: commonwealthu.edu/title-ix



HOW TO HELP

If someone has been impacted by sexual misconduct: Listen to them without

judgment or blame. Be supportive, but do not tell them what to do. A person that has been sexually assaulted has had power taken away from them. Let them gain that power back by making decisions for themselves.

SUPPORTIVE MEASURES

Non-disciplinary and non-punitive individualized services designed to restore or preserve access to the University's Education Programs or Activities without unduly burdening the other Party. Supportive Measures will be offered, as appropriate, to the Complainant or the Respondent, regardless of whether a Formal Complaint is filed. Supportive Measures may include, but are not limited to counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, restrictions on contact between the parties, changes in work or housing locations, leaves of absence, and increased security and monitoring of certain areas of the campus.

MANDATORY REPORTERS

All University Officials, Volunteers and Employees (including Student Employees) are obligated to report incidents of sexual misconduct of which they become aware to the Title IX Coordinator or designee.

CONFIDENTIAL RESOURCES

The University also has individuals who are designated as a confidential resource. Counselors, Clergy, and the Doctor in the Health Center have confidential privilege and are not mandatory reporters.

GENERAL RESOURCES

There are on and off campus resources available. For a comprehensive list, please visit the Commonwealth Title IX website. If an individual is not sure of what resources are the best fit, contact the Title IX Coordinator: Jennifer Raup, 570-389-4808, jraup@commonwealthu.edu

REPORTING

In an emergency, dial 911
Individuals may also report to Police in a non-emergency. Reporting to Police is related to legal action.

Individuals may also make a report to the University through the Title IX Office or online.

commonwealthu.edu/title-ix
titleixcoord@commonwealthu.edu



AFTER A UNIVERSITY REPORT

An individual reporting or disclosing sexual misconduct to the University, will not be asked to share details if they are not comfortable. No action will be taken without the express permission or knowledge of the Complainant. A report does not have to mean a Complainant is taking formal action. A Complainant may simply be seeking help and support services.