

Non-Discrimination Statement

The University prohibits any form of discrimination or harassment on the basis of sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital or family status, medical condition, genetic information, veteran status, or disability in any decision regarding admissions, employment, or participation in a University program or activity in accordance with the letter and spirit of federal, state, and local non-discrimination and equal opportunity laws, such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, the Americans with Disabilities Act and ADA Amendments Act, the Equal Pay Act, and the Pennsylvania Human Relations Act.

Other Compliance

The University also complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, as amended by the Violence Against Women Act (VAWA).

This Policy does not alter any obligations of the University under federal disability laws including the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Parties may request reasonable accommodations for disclosed disabilities to the Title IX Coordinator at any point before or during the resolution process that do not fundamentally alter the process. The Title IX Coordinator will not affirmatively provide disability accommodations that have not been specifically requested by the Parties, even where the Parties may be receiving accommodations in other University programs and activities.

Commonwealth University of Pennsylvania

Sexual Misconduct Resources & Information

Office of Title IX

Bloomsburg, Lock Haven, & Mansfield



PA State Tree,
Eastern Hemlock

POLICE INFORMATION

BLOOMSBURG POLICE

University Police Department
Andruss Library, 570-389-2211

Town Police Department
119 East 7th Street, 570-784-4155

Pennsylvania State Police
6850 Hilday Church Road, 570-387-4261

LOCK HAVEN POLICE

Campus Public Safety Department
Glennon Building, 570-484-2278

City Police Department
20 East Church Street, 570-893-5911

Pennsylvania State Police
113 Ridge Road, Mill Hall, PA 17751
570-726-6000

MANSFIELD POLICE

University Police Department
104 Doane Center, 570-662-4900

Borough Police Department
14 South Main Street, 570-662-3093

Pennsylvania State Police
785 Lambs Creek Road, 570-662-2151

REPORTING CAN BE HARD

There are on and off campus resources in each area (Bloomsburg, Lock Haven, and Mansfield).

For details, locations, and a more comprehensive list of resources, please visit your campus Title IX website.

Reporting any form of sexual misconduct can be difficult. Please do not hesitate to reach out to the service that is best for you. If you are not sure what to do or where to call, you can start with the Title IX Coordinator, who will help you decide what option is the best fit for you!

Commonwealth University of Pennsylvania's Title IX Coordinator:

Jennifer Raup
400 East Second Street
Bloomsburg, PA 17815

570-389-4808 or 4063
titleixcoord@bloomu.edu
ewalters@bloomu.edu

RIGHTS

Individuals have a right to:

- Medical attention
- File a report or complaint (and withdraw a complaint)
- Supportive measures
- Contact law enforcement
- An equitable, efficient, judicial process
- A conduct hearing and for an advisor to cross-examine parties and witnesses
- A University process free from retaliation

SEXUAL MISCONDUCT

The University prohibits all Sexual Misconduct Violations related to: dating violence, domestic violence, sexual assault, sexual exploitation, sexual harassment, and stalking. This prohibited conduct can affect all genders, gender identities and sexual orientations. Some of these prohibited forms of conduct may also be crimes under Pennsylvania or federal law.

For full definitions and details please visit the Title IX website.

MANDATORY REPORTERS

All University Officials, Volunteers and Employees (including Student Employees) are obligated to report incidents of sexual misconduct of which they become aware to the Title IX Coordinator or designee (exceptions can be found in the Sexual Misconduct Policy).

However, each campus also has confidential options such as licensed counselors, clergy, or a medical doctor.

REPORT OR COMPLAINT

Making a report is different from filing a formal complaint. A report is defined as notification of an incident of sexual misconduct to the Title IX Coordinator or designee by any person. A report may be accompanied by a request for:

- (1) supportive measures;
- (2) no further action;
- (3) a formal complaint and a request to initiate a formal resolution process (investigation); and/or
- (4) an informal resolution process

REPORTING

In an emergency 911 is always an option.

To speak to Police in your area, please refer to the section listing the various law enforcement agencies.

TITLE IX COORDINATOR – The Title IX Coordinator can provide students, faculty, and staff a comprehensive review of all rights, options, support measures, and resources.

M-F between 8-4:30 PM; **570-389-4808 or 4063 titleixcoord@bloomu.edu**

ELECTRONIC AND ANONYMOUS reports may be filed using links on each campus' Title IX website. While anonymous reports are accepted, the University's ability to address misconduct reported anonymously is significantly limited.

Individuals may also file a report electronically by emailing **titleIXcoord@bloomu.edu**.

Each campus may also have areas or departments that will accept a report. Please see your specific campus website for a full list of reporting options.

AFTER A REPORT

An individual reporting or disclosing sexual misconduct will not be asked to share details if they are not comfortable.

No action will be taken without the express permission or knowledge of the Complainant.

A report does not have to mean a Complainant is taking formal action. A Complainant may simply be seeking help and support services.

CONFIDENTIALITY & PRIVACY

Privacy, confidentiality and privilege have distinct meanings under the Sexual Misconduct Policy.

Privacy generally means that information related to a report of sexual misconduct will only be shared with limited individuals, who "need to know" in order to assist in the review, investigation, or resolution of the report or to deliver resources or support services.

Certain individuals are designated as having confidentiality. For reports made to employees designated with having confidentiality, the University will respect the reporting party's expectations of privacy to the extent permissible by law while still ensuring compliance with other reporting obligations. A person consulting with a confidential resource may also decide to make a report to the University and/or law enforcement.

Speaking with a confidential employee does not constitute filing a Title IX or sexual misconduct report. To make a report an individual must meet with a non-confidential reporting office such as the Title IX Office.

LEARN MORE

To learn more about Title IX and Sexual Misconduct please contact the Title IX Office! We are happy to set up programs, workshops, and other trainings.



HOW TO HELP SOMEONE

Listen to them. An individual impacted by sexual misconduct needs someone who will listen to what they have to say without blame or judgement.

Be supportive, but do not tell them what to do. A person that has been sexually assaulted has had power and control taken from them. The only way they are going to gain that power back is by making decisions for themselves.

Make sure they are safe. Ask them if they need medical attention or ask them if they would like to involve law enforcement. Do not automatically call the police unless it is an emergency.

Give them information, and encourage them to connect with someone who can review all their options, rights, and resources.

Do not investigate on your own. Do not ask questions about what happened, wait for them to share what they are comfortable sharing.

AMNESTY

Students who witness or students who experience sexual misconduct who disclose any incident of sexual misconduct to University officials or law enforcement, acting in good faith, will not be sanctioned under the University's Student Code of Conduct for violations of alcohol and/or drug use policies occurring at or near the time of the incident.