



Penn State Justice and Safety Institute presents

High Impact Supervision

High Impact Supervision uses a science-based approach for supervisors to understand the human dynamics involved in day-to-day operations as well as high-risk incidents. Attendees take part in tabletop and group activities, sharing ideas and experiences. This 3-day course is designed to provide attendees the opportunity to analyze real-life situations, developing their decision-making skills and instilling confidence and the ability to recognize their importance within the agency and the community.

Course highlights

- Builds on POSIT
- Management concepts for supervisors (DiSC-based)
- Emotional intelligence as a supervisory tool
- Evidence-based supervision
- Practical ethics and discretion
- Supervisory influences
- Incident assessment and decision-making

Suggested course sequence

1. [Police Supervisory In-Service Training \(POSIT\)](#)
2. [High Impact Supervision](#)
3. [Leadership and Command](#)
4. [Police Executive Development \(POLEX\)](#)
5. [Police Executive Development \(POLEX\) — Advanced](#)

Courses are taught by subject matter experts with years of demonstrated experience in their fields. They come from a diverse representation of law enforcement agencies from across the country and are dedicated to delivering high-quality, current, and relevant programming.

Course format(s)

Two options to choose from:

- **In person** in partnership with Mansfield Public Safety Institute
- Online via Zoom

Course details

Date

January 12-14, 2026

Location

Commonwealth University,
Mansfield Campus, 55 Wilson
Drive, Retan Center, Room G-1
Mansfield PA 16933

Registration

\$569 per person

Bring to class

Laptop or tablet

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Safety Institute**

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