#### **AGENDA**

Council of Trustees Meeting Friday, February 20, 2015 Durrwachter Alumni Conference Center Lock Haven University

# A. COMMITTEE REPORTS – 10:30

# B. EXECUTIVE SESSION – 11:30

# C. GENERAL SESSION – 2:00

- 1. Public Comments
- 2. Approval of Minutes, November 13, 2014
  - Committee Reports
  - General Session

# D. REPORTS

- 1. Executive Committee Report
- 2. President's Report
- 3. Vice Presidents Reports
  - Provost and Vice President for Academic Affairs
  - Vice President for Finance & Administration
  - Vice President for University Relations
- 4. APSCUF President Report
- 5. Special Report: Shannon Tyson, Workforce Development

# E. MATTERS FOR DECISION

- 1. Purchases over \$10,000
- 2. Approval of Proposed Fee Changes for 2015-2016
- 3. Affirmation of action on Compliance with Board of Governor Policy 1985-04 Amended
- 4. Acceptance of Capital Budget
- 5. Acceptance of Physical Plant Tour
- 6. Approval of Protection of Minors on Campus Policy Handbook
- 7. Affirmation on action to Approve of Naming of Berkebile Circle
- 8. Retirement Resolutions:
  - a. Dr. Punnipa Hossain
  - b. D. Mark Stevenson
- 9. Approval of 2015/2016 Council of Trustees Meeting Schedule

#### COMMITTEE REPORTS

# LOCK HAVEN UNIVERSITY OF PENNSYLVANIA COUNCIL OF TRUSTEES MEETING Friday, February 20, 2015 Durrwachter Alumni Conference Center

Lock Haven University

#### **Council Members Present:**

Krystjan Callahan
Mary Coploff
Margery Dosey
George Durrwachter
Daniel Elby
Guy Graham
Don Houser (via phone toward the end of the meeting)
Juliet Seidel
Deb Suder

#### **Others Present:**

Michael Fiorentino, University President
William Hanelly, Vice President for Finance and Administration
Rodney Jenkins, Vice President for University Relations
Dwayne Allison, Associate Provost for Student Affairs
Deana Hill, Associate Vice President for Human Resources
Cathy McCormack, PASSHE Legal Counsel
Lynn Maggs, Administrative Assistant, Provost's Office
Gwen Bechdel, Recording Secretary

The Lock Haven University Council of Trustees Committee Reports meeting began at 10:40 am.

#### Academic Affairs Committee:

Donna Wilson had already planned a day of vacation when this meeting was rescheduled to today. President Fiorentino provided an update on enrollment, noting that while we have dropped a bit in total from spring last year, this evidences a steady enrollment. The Enrollment Management Division is paying close attention to the data and demographics of higher education and stepping up efforts to attract students from regions that have not been focused on before. Our open houses are experiencing large numbers, and deposits are up for freshmen. The Enrollment Management Task Force completed their work to provide recommendations for right-sizing the University for today's economic and realistic potential student population. Using the financial and facility resources, and enrollment data, a target of 4,700 students has been set as a reasonable level. President Fiorentino commented that it is the job of each person on campus to be involved in the recruitment and retention of students. Ms. Tyana Lange, Associate Provost of Enrollment Management, has provided

excellent leadership to best utilize the University's resources to maximize our student enrollment.

The backbone of the University is the steady community engagement of our students and staff. The Clearfield Campus has joined these efforts to be more engaged in their community, including participating with the local Chamber of Commerce for their "after hours" receptions. The University has once again been named to the U.S. President's Higher Education Honor Roll for civic engagement. The University has been consistently named to this Honor Roll since its inception nine years ago. Many of the volunteer hours are performed by our students as part of their academic endeavors. The annual Adopta-Family during the Christmas holiday is a fun and exciting activity that provides gifts and other assistance to families in the community.

A staff member has been assigned to assist in working with other state's requirements for the delivery of on-line programs and those "physical presence" situations such as clinicals and internships through the Enrollment Management Office.

To promote student success, a Campus Life Integration Council was formed and meets weekly to coordinate the areas of residence life, residence hall marketing, enrollment management, and student accounts. Dr. Allison is leading this group. The change to require four-semesters on campus living will be implemented with the Fall 2015 cohort. This decision was made based on data indicating that students who live on campus are more successful and retention is higher.

Trustee Graham inquired whether LHU had sufficient finances to absorb the loss of 400 students this academic year. Bill Hanelly responded that the decreased enrollment has been reflected in the budget over the last few years, but will continue to be a challenge. The main issue with the budget is the significant increases for pension and health care costs, which may require us to use reserves. The University currently has a few million above the 10% target from the Board of Governors suggested reserve minimum limit.

Trustee Dosey asked about the LHU Foundation's role in bridging financial gaps. President Fiorentino responded that the Foundation's role is to support the University. This has been done traditionally through scholarships which serve as both recruitment and retention efforts. Through the next capital campaign, a wide variety of areas, including scholarship and academic programming and research opportunities, were identified as priority goals. President Fiorentino stated that he and his administrative team, as well as the Foundation, continue to have conversations concerning finances and approaches to increase not only the Commonwealth's appropriations, but to meet the needs of the population of students interested in LHU.

# Finance and Administration Committee:

Bill Hanelly reported the subcommittee met in January and reviewed a number of actions that will be before the Council today.

The annual review of the affiliated entities to assure compliance with Board of Governors Policy #1985-04 (amended) was completed. The LHU Foundation shows benefits to the University of \$1.2 million, providing \$825,000 in scholarship, and expenses of \$475,000, with a ratio of benefits to expenses of 2.57 which is an appropriate level. The Clearfield Educational Foundation provides a benefit of \$5,780 in scholarships with no expenses to the University. In May the Trustees will be presented with a new service purchase contract for the Foundation which will encompass fundraising and alumni services. In future years, the Student Auxiliary Services Corporation will be a part of this annual review of affiliated entities.

Mr. Hanelly provided an overview of the capital budget, indicating that all of the PASSHE institutions must submit the five-year funding plans that are then priorities to allocate approximately \$65 million from the Commonwealth. LHU was a recent \$30 million recipient for the science center, and we have only one project in the next five-year cycle for an upgrade in the electrical system. President Fiorentino stated that he has been talking with the Chancellor to advocate for funding for many of our aging structures as presented in the capital budget submission.

The dining services contract is expiring and a new process to select a provider has been underway. The particulars of the proposals will be discussed at Executive Session and a resolution will be proposed during the general meeting.

#### External Affairs Committee:

Rodney Jenkins reported the new alumni office structure has provided better opportunities to build relationships with our alumni, both locally and nationally. The number of alumni chapters has doubled, and the Alumni Board has pledged \$250,000 through the capital campaign for the construction of one of the pavilions in the new green space. One of our alums has agreed to fund a new entry-way onto the campus. The phon-a-thon restructure is being utilized for not only fundraising, but to update our alums and significant donors on campus events.

The Foundation has new board members: Albert Jones, Doc Sweitzer, and Michael Williamson. The Foundation will be hiring a new major gift officer to start in July to assist with the capital campaign.

The Women's Basketball team will be the playoffs for the first time since 1984, and the Men's team will also be in playoff status. Academically, our student-athletes have continued to excel, with 42% holding a 3.2 or greater GPA.

Trustee Dosey asked for an update on the performing arts efforts at LHU. President Fiorentino reported that we have had students participating in two arts shows in the community which focused on sculpture and painting. Trustee Coploff commented that she is a member of the Clinton County Arts Council and the cooperation with the University students and staff has been fabulous. One of our students has an internship with the Arts Council and suggested that maybe at a future meeting the Council of Trustees could visit the Art Council's home. President Fiorentino continued to report that the spring production is

underway and the University reached out to local theatre groups in Clinton and Lycoming counties to provide some consultant work. The faculty are engaged with the Provost and Dean to expand their new concentration in jazz.

#### Student Affairs Committee:

Dwayne Allison reported that 74 organizations will be participating in the annual leadership career/internship fair for our students.

Trustee Houser connected via phone.

Food Service has been featuring a "restaurant night" once a month which provides served meals that students or staff will pay a little more for a special meal. This has been a very successful initiative through Aramark.

In 2014 our Health Services Office logged in 5,466 visits by a little over 2,500 unique students. The facility administered the flu vaccines and as of this meeting had no more than 35 cases of diagnosed flu cases.

The annual residence life satisfaction received the typical 60 to 70% response rate, and overall 98% of those responding agree that they believe the residence hall to be a safe place to live.

Several activities are geared to minimize abuse of alcohol, including zombie pong, a mocktail program, and a 21<sup>st</sup> birthday card with statistics and resources concerning alcohol abuse. Trustee Dosey asked if a student violates our rules on alcohol use, do we provide an opportunity for them to change their behavior? Dr. Allison responded that the first violation places the student on probation allowing for a change. Trustee Durrwachter asked about drug use. Dr. Allison indicated that violations go through the university's judicial process and more serious violations are handled through the legal system.

Trustee Elby arrived.

The Committee Reports concluded at 11:50 am.

Respectfully submitted,

Gwen Bechdel, Récording Secretary

#### MINUTES

# LOCK HAVEN UNIVERSITY OF PENNSYLVANIA COUNCIL OF TRUSTEES MEETING

# Friday, February 20, 2015 Durrwachter Alumni Conference Center Lock Haven University

Trustee Graham called the meeting of the Council of Trustees to order at 2:00 pm.

#### **Council Members Present:**

Krystjan Callahan

Mary Coploff

Margery Dosey

George Durrwachter

Daniel Elby

Guy Graham

Donald Houser (via phone)

Juliet Seidel

Deborah Suder

#### **Others Present:**

Michael Fiorentino, University President

William Hanelly, Vice President for Finance and Administration

Rodney Jenkins, Vice President for University Relations

Dwayne Allison, Associate Provost for Student Affairs

Deana Hill, Associate Vice President for Human Resources

Cathy McCormack, PASSHE Legal Counsel

Susan Rimby, Dean, College of Liberal Arts & Education

Stephen Neun, Dean, College of Business, Information Systems & Human Services

Scott Carnicom, Dean, College of Natural, Behavioral, and Health Sciences

Mark Cloud, APSCUF President

Jamie Shipe, Associate Director of Human Resources

Shannon Tyson, Director of Workforce Development

John Gradel, SCUPA Representative

Lynn Maggs, Administrative Assistant for Provost

Wendy Stiver, Reporter, Lock Haven Express

Gwen Bechdel, Recording Secretary

#### A. GENERAL

Due to Trustee Houser participating by phone, a roll call attendance was taken.

Krystjan Callahan present
Mary Coploff present
Margery Dosey present
George Durrwachter present
Daniel Elby present
Guy Graham present

Don Houser phone participation

Juliet Seidel present Deborah Suder present

#### 1. Public Comments

Trustee Graham asked for public comments and there were none.

2. Approval of the Minutes of November 13, 2014, Meeting

The minutes of the Committee Reports and General Session meetings held November 13, 2014, meeting were distributed by mail prior to the meeting.

Motion was made by Trustee Dosey seconded by Trustee Suder, to approve the minutes of the Committee Reports and General Session meetings held November 13, 2014.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

#### B. REPORTS

Trustee Graham reported there was a meeting of the Executive Committee to discuss personnel and property matters. There one item presented at this meeting requiring action by the Council with regard to the food service contract award.

#### President's Report Michael Fiorentino, Jr.

Dr. Fiorentino asked for a moment of silence to honor the recent death of Dr. Rob Franz, Associate Professor in the Academic Development and Counseling Department, who passed away after he succumbed to lengthy illness, as well as two emeriti: Mrs. Nancy Grimm who worked in the payroll office and Dr. Edward Chatterton, a professor of economics.

Chancellor Frank Brogan recently visited the campus and met with a variety of University representatives including faculty, students, Chairman Graham, and the President. He was impressed with the level of student and faculty engagement and enjoyed the opportunity to focus on issues that our University is facing.

The Enrollment Management Task Force has completed its work and provided 12 recommendations. The group not only looked at enrollment issues and data, but also reviewed the relationships between financial assistance and students. The Administration will be implementing all 12 of the recommendations.

The Presidential Vision Task Force is chaired by Vice President Jenkins with representation from all constituents on campus and a community member. The goal of the group is to develop a vision that will serve the University beyond 2025.

The Open House attendance is greater this year. Faculty are actively participating and interacting with prospective students and their families.

The monthly President's Open Forums has seen better attendance. Each session identifies topics that are important to update the campus community and also allow time for questions.

The Provost is leading an effort to collaborate with the Pennsylvania Highlands Community College. This will allow us to connect in a different way with transfer students.

President Fiorentino was recently named to the NCAA Division II President's Council. This body reviews recommendations to the NCAA as well as issues and regulations for athletics at the Division II level.

The President in collaboration with the LHU Foundation have been aggressively making connections with significate corporate donors, as well as meeting with individual alumni donors locally and nationally. The University has worked closely with First Quality to engage our science faculty to assist in solving problems, and incorporating our students in finding the resolution. In addition, there are a significant number of our graduates who have found employment with First Quality, and the company has provided internship opportunities as well.

The University has moved towards compliance with the new Title IX requirements and minors on campus regulations. Appropriate personnel have completed mandated reporter on-line training and background checks.

Two groups of students from China have recently visited Lock Haven University. They were impressed with the level of involvement with the faculty and students. We are hopeful they will select LHU as their university.

April 15, 2015, marks the annual PASSHE Advocacy Day activities in Harrisburg. Several of our students will be selected to attend, as well as a faculty member to showcase one of our academic programs.

President Fiorentino will be part of the PASSHE contingent attending the House and Senate appropriations hearings on March 19.

The PACT conference is scheduled April 16 and 17. Trustee Coploff, as the LHU PACT representative, encouraged the trustees to attend.

President Fiorentino thanked the custodial and facilities staff for their work throughout the long winter to assure that our campus was safe.

# Finance and Administration Report William Hanelly, Vice President

Mr. Hanelly stated that his report today would focus on the new minors on campus policy and the background clearance process. Jamie Shipe, Associate Director of Human Resources, and Deana Hill, Associate Vice President for Human Relations, were available to provide an overview.

Ms. Shipe began by explaining that the Board of Governors in response to recent legislation, approved a policy for the protection of minors issued in July 2014, and amended January 2015. A handbook was developed to be in compliance with the policy to ensure the safety of those individuals on campus under the age of 18 years. The document was developed through a committee consisting of 16 individuals. The group looked at all of the types of programming that had been conducted on the LHU campus that involved minors, and assessed any risks identified. A thorough review of our existing policies as well as reviewing best practices from other universities, enabled the group to develop the Handbook. The draft Handbook was vetted through the bargaining units on campus as well.

Ms. Hill noted that the Handbook requires mandated reporter training and background checks for employees, volunteers, and anyone that would be on campus that would have interaction with minors. The Act 34 Clearance, child abuse clearance, and FBI clearances will need to be completed by December 30, 2015, for all existing employees, including student employees. New employees must have these clearances

within 90 days of employment. New employees must sign a conviction attestation form and complete the background checks. All background checks will need to be renewed on a three-year cycle. Another requirement is mandated reporter training which is done through an on-line program. This program provides information to identify who has the responsibility of being a mandated reporter, the responsibilities associated therewith, and how to complete a report of suspected abuse.

Trustee Suder reported that there is current proposed legislation which will amend the current law which will address the cost of the program.

President Fiorentino thanked Ms. Shipe and Ms. Hill for their work with a short timeline. Their approach was comprehensive and started with the summer camp program last summer.

### University Relations Rodney Jenkins, Vice President

The Alumni Relations Office will be launching a new website to incorporate changes into the Foundation's website, allowing for new technologies to be implemented to both sites. This will help to improve the recording of alumni updates and giving prospects. The Alumni Relations Office is also hosting a graduation reception for new alums, allowing a connection of new graduates with the Alumni Office. The Haven alumni magazine is available to more than 90% of our alums via electronic distribution rather than mailing hard copies.

Visitors to the University's website can now participated in virtual tours of the campus. Other new features will enable us to strategically reach out to individuals demonstrating an interest in the University.

The LHU Foundation has raised \$2.5 million so far this fiscal year and has reached the halfway point of the silent phase of the capital campaign goal of \$12 million.

177 student-athletes attained a 3.25 GPA or higher and 28 have earned a 4.0. This has been done through mandatory study hall and peer mentoring activities. Student –athletes continue to be actively involved in community service projects.

A ribbon cutting for the Berkebile Circle will occur in April. Mr. Berkebile and the SAS provided funding to renovate the weight room in Rogers Gymnasium. Student athletes and ROTC cadets will utilize the new equipment.

#### APSCUF President Report Mark Cloud

Dr. Cloud expressed the concerns of faculty and coaches about the proliferation of per credit pilot tuition plans which have been initiated at several of the PASSHE institutions. Dr. Cloud applauded the Board of Governor's actions allowing universities the freedom to experiment; however, there are objections to the speed to which the pilots

are being approved. Dr. Cloud cautioned the Council of Trustees to thoroughly consider any proposals that might in the future come before them concerning per-credit tuition plans. Dr. Cloud professed that the additional cost in tuition for students taking more than 12 credits per semester (a minimum of 15 per semester is needed to graduate in four years) was exorbitant and there is no evidence at this time of its effects on recruiting, retention, and four-year completion rates.

# Special Report Workforce Development Ms. Shannon Tyson

Ms. Shannon Tyson, Director of Workforce Development, noted that Pennsylvania's State System of Higher Education has asked universities to emphasize workforce development. LHU has been engaged with our academic programs and professional fields to provide resources for local companies. The core activities occur through WEDnet training, Pearson VUE and Educational Testing Services, and noncredit course offerings.

Lock Haven University has been able to provide \$3.1 million in training to local companies since 2005. The Pearson VUE testing center was implemented in 2012 and provides proctored certification testing. Non-credit courses are developed as needs in the communities (both Lock Haven and Clearfield) are identified.

President Fiorentino commended Ms. Tyson, Ms. Shipe, and Ms. Hill for presenting today, stating that the University is fortunate to have such talented staff members who work hard toward the success of the University.

#### C. MATTERS FOR DECISION

1. Purchases over \$10,000

Trustee Graham presented the purchases over \$10,000 from October 15, 2014, through January 7, 2015.

Motion was made by Trustee Durrwachter, seconded by Trustee Coploff, to approve the purchases exceeding \$10,000 for the period stated in the amount of \$883,144.84.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea

Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

2. Approval of Proposed Fee Changes for 2015-2106

Motion was made by Trustee Coploff, seconded by Trustee Elby, to approve the fee changes with respect dining and student facilities fee (main campus) as presented.

The Motion carried as indicated by the following roll call votes cast:

Yea
Yea

3. Affirmation of action on Compliance with Board of Governor Policy 1985-04 Amended

The due date for submission of this document was January 30, 2015. The Trustee's Executive Committee met via conference call to review and vote on the document. Compliance with this Board of Governors policy must be annually filed outlining the audit reports from affiliated organizations, including the Lock Haven University Foundation and the Clearfield Educational Foundation.

Motion was made by Trustee Durrwachter, seconded by Trustee Swope, to affirm the action of the Trustee Executive Committee to accept the Compliance document.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

#### 4. Acceptance of Capital Budget

The Capital Budget document is part of the appropriations process which is our major source of funding for facilities. Due to budgetary constraints, there will be no additional funding for the next five years; however, it is important to let the Office of the Chancellor know of our critical project needs.

Motion was made by Trustee Durrwachter, seconded by Trustee Callahan, to accept the Capital Budget submission for 2015 as presented.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

5. Acceptance of Physical Plant Tour

Motion was made by Trustee Dosey, seconded by Trustee Seidel, to accept the Physical Plant Tour report.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

6. Approval of Protection of Minors on Campus Policy Handbook

The University has prepared a Handbook to outline the policy to protect minors on campus.

Motion was made by Trustee Coploff, seconded by Trustee Dosey, to approve the Protection of Minors on Campus Policy Handbook.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

# 7. Affirmation of action to approve of naming of Berkebile Circle

President Fiorentino stated that as part of the capital campaign, a \$90,000 pledge was made as partial funding of the renovated weight and training room for use by athletics and ROTC. The pledge also included the naming of the circle on Campus Drive for the donor: Berkebile Circle. The Trustee Executive Committee met and voted to approve this action.

Motion was made by Trustee Callahan, seconded by Trustee Suder, to affirm the action of the Executive Committee to name Berkebile Circle.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

#### 8. Retirement Resolutions

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement of Dr. Punnipa Hossain with 21-1/2 years of commendable service as Professor in the Special Education Department.

Motion was made by Trustee Dosey, seconded by Trustee Suder, to pass the usual resolution which will be included as a matter of permanent record in

the official minutes to recognize the retirement status of Dr. Punnipa Hossain.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
Daniel Elby	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

Dr. Fiorentino recommended that the usual resolution be passed recognizing the retirement of Mr. D. Mark Stevenson with 36-1/2 years of commendable service as Mailroom Clerk in the Procurement Department.

Motion was made by Trustee Coploff, seconded by Trustee Callahan, to pass the usual resolution which will be included as a matter of permanent record in the official minutes to recognize the retirement status of Mr. D. Mark Stevenson.

The Motion carried as indicated by the following roll call votes cast:

Krystjan Callahan	Yea
Mary Coploff	Yea
Margery Dosey	Yea
George Durrwachter	Yea
<b>Daniel Elby</b>	Yea
Guy Graham	Yea
Don Houser	Yea
Juliet Seidel	Yea
Deborah Suder	Yea

9. Proposed 2015/2016 Meeting Schedule for Council of Trustees

Several options for starting times were proposed. Chair Graham will further discuss with Trustees the options concerning the time; however, the dates will be set as presented: September 10, 2015; November 19, 2015; February 18, 2016; and May 6, 2016.

Motion was made by Trustee Dosey, seconded by Trustee Coploff, to approve the dates for the 2015/2016 meeting schedule.

## The Motion carried as indicated by the following roll call votes cast:

ea
ea

#### 10. Approval of Food Service Resolution

The Trustees, during Executive Session, were provided with the key terms of the new campus food service contract.

Motion was made by Trustee Durrwachter, seconded by Trustee Callahan, to approve the food service contract award to Aramark.

The Motion carried as indicated by the following roll call votes cast:

Yea
Yea

Don Houser No response

Juliet Seidel Yea Deborah Suder Yea

With no further business to come before the Council, the meeting adjourned at 3:15 p.m.

Respectfully submitted,

Gwen Bechdel, Recording Secretary