

Wednesday, June 11



LEARNING SESSION ONE

9:45 AM - 11:00 AM

ADVANCING FUNCTIONAL KNOWLEDGE

Presenter: Gilda Paul, NJ-Eastern PA-Delaware HERC Regional Director (HERC)
MAXIMIZING HERC MEMBERSHIP – REDUCE HIRING COSTS AND INCREASE EFFICIENCY AND KNOWLEDGE

The Higher Education Recruitment Consortium (HERC) is a non-profit association of colleges, universities, and related groups committed to advancing inclusive recruitment and retention of a higher education workforce that best serves and reflects our communities.

Location: AAB 174

Presenters: Christina Preston, Student Employment Coordinator (CU), Lynn Gray , Payroll Manager (PASSHE) & Jamie Golden, Payroll Specialist (PASSHE)

STUDENT EMPLOYMENT TECHNOLOGY: JOBX

The JobX Technology allows staff members to move a high volume of student employees through the hiring process. JobX allows for real time tracking of student progress, which is visible to students and staff. This session will showcase the efficiencies gained using this technology from both the student employee and staff perspectives.

Location: AAB 176

ENGAGEMENT & WELL-BEING

Presenter: Dr. Yvonne Catino, Lean Six Sigma Specialist (ESU)
IDENTIFYING WASTE IN PROCESSES USING LEAN SIX SIGMA

Using Lean Six Sigma methodology, this session will help you identify lean's definition of waste in your processes thereby enabling smoother, and faster, work flows. Spaghetti maps, DOWNTIME, and other concepts will be reviewed.

Location: AAB 178

LEARNING SESSION TWO

11:15 AM - 12:30 PM

Presenter: Kristen Repyneck Dennis (Goldblum, Pollins & Dennis Immigration Law)
RECENT DEVELOPMENTS IN EMPLOYMENT-BASED IMMIGRATION FOR HIGHER EDUCATION

This session explores key updates impacting colleges and universities, including the H-1B Modernization Rule, implications of SEVIS record terminations for international students, and heightened scrutiny in adjudicating employment-based immigrant petitions.

Location: AAB 175

Presenters: Kristina Wood, HR Shared Service Center Manager & Heather Scharf, HR Technology Administrator/Process Improvement Manager (PASSHE)
HRCONNECT SHOWCASE

This session will showcase the efficiencies gained through the HRConnect technology from both the employee and Human Resources perspectives.

Location: AAB 177

Presenter: Angela Hummel, SHRM-SCP, SPHR, CPTD, CBC, Talent Development and HR Leader (Angela Hummel Consulting)
TRANSFORMATIONAL HR: FROM TRANSACTIONS TO STRATEGIC IMPACT

Discover how to move from transactional tasks to transformative, strategic HR that drives organizational success. This interactive session shows how HR professionals can lead culture shifts, enhance engagement, and align initiatives with big-picture goals. Prepare to elevate your impact through forward-thinking, results-focused HR strategies that shape the future.

Location: AAB 179



12:30 PM – 1:45 PM

NETWORKING LUNCH, OPTIONAL TOURS OF CAMPUS

Arts & Administration Building (AAB), Ground Floor

LEARNING SESSION THREE

2:00 PM – 3:15 PM

Presenter: Paul Lalley (Campbell Durrant) & Brian Mbuu (PASSHE)
UPDATES ON RECENT ARBITRATION DECISIONS

The presentation will review recent arbitration decisions and discuss the position of both parties submitted to the arbitrator.

Location: AAB 174

Presenters: Lisa Ulrich, Assistant Director for Health Care Program Administration (PASSHE)
TEMPORARY FACULTY BENEFITS – SEMESTER PROCESSES

This session will provide an overview of temporary faculty benefits transitions and processing throughout a 12 month cycle, as well as important tasks for each semester and how these semesters differ for processing.

Location: AAB 176

Presenter: Amanda Nichols, Payroll and Student Employment Manager (SRU)
TRANSFORMING JOBS INTO CAREERS

This training session focuses on equipping campus community members with the tools to build robust resumes, refine interviewing skills, and enhance LinkedIn profiles.

Location: AAB 178

LEARNING SESSION FOUR

3:30 PM – 4:45 PM

ADVANCING FUNCTIONAL KNOWLEDGE

Presenter: Kristen Repyneck Dennis (Goldblum, Pollins & Dennis Immigration Law)

SPONSORSHIP 101: SUCCESSFUL RECRUITMENT AND EMPLOYMENT OF NONCITIZENS

This session provides an overview of key nonimmigrant visa categories (H-1B, TN, O) and the EB-2 labor certification process for college and university teachers, offering practical guidance on navigating employment-based immigration sponsorship in higher education settings.

Location: AAB 175

Presenters: Phil Amarante, System Payroll Director & Edward Wolszczenski, Director, SAP HCM/Payroll Systems (PASSHE)
PAYROLL ROUNDTABLE DISCUSSION

Topics to include athletic trainer overload payments, time processing, NRAs, and upcoming contract pay changes.

Location: AAB 177

ENGAGEMENT & WELL-BEING

Presenter: Angela Hummel, SHRM-SCP, SPHR, CPTD, CBC, Talent Development and HR Leader (Angela Hummel Consulting)
LEADERS AS COACHES: CULTIVATING A COACHING MINDSET

Experience a hands-on session that teaches HR professionals how to develop leaders as coaches, fostering growth conversations that elevate team engagement and performance. Learn practical coaching techniques, empower teams, and become a force for positive organizational change. It's time to move from merely managing to truly coaching!

Location: AAB 179



SING YOUR HEART OUT! JOIN US TONIGHT FOR KARAOKE AT BREWSKI'S COFFEE & BAR
7 PM AT 22 E. MAIN ST, BLOOMSBURG, PA 17815

OR

BUST A MOVE! JOIN US TONIGHT FOR LINE DANCING AT CAPITOL BAR & GRILL
7 PM AT 5 E. MAIN ST, BLOOMSBURG, PA 17815



Thursday, June 12



7:30 AM – 8:30 AM

NETWORKING LIGHT BREAKFAST

Arts & Administration Building (AAB), Ground Floor

LEARNING SESSION FIVE

8:30 AM - 9:45 AM

Presenter: Kimberly Holland, SPHR, System HR Manager (PASSHE)
CLASSIFICATION FREQUENTLY ASKED QUESTIONS

This interactive session will cover a general overview of position classification and then we will discuss some of the frequently asked classification questions that come into the system office. Attendees will also have an opportunity to share their own questions.

Location: AAB 175

Presenter: Brenda A. Mundell, CPA, CEBS, Director of HR Shared Services (PASSHE)
SEAP- RESOURCES AVAILABLE FOR YOUR TEAM An overview of the State Employee Assistance Program (SEAP) benefits and resources.

Presenter: Aggie Peiffer, SAP Business Analyst & Linda Harrison, AD for Group Benefit & Retirement Programs & Amber Heintzman, Employee Benefit Program Manager

LOAs - PROCESSING SAP ENTRIES: HIGHLIGHTING PARENTAL LEAVE A focus on steps taken for a Request for Leave, actions, absences, and workbench in SAP, and the nuances of parental and military LOAs.

Location: AAB 177


Presenter: Kristi Hammaker, Director for Student Well-being and Health Promotion (CU)

SUPPORT FOR YOUR WELL-BEING; BURNOUT PREVENTION, SELF-CARE AND SELF-COMPASSION

This session will equip attendees to be able to: (1) define and identify “burnout” in their own lives, (2) understand the effects of burnout, and (3) prevent burnout. Participants will also experience stress management techniques.

Location: AAB 179

LEARNING SESSION SIX		10:00 AM – 11:15 AM
ADVANCING FUNCTIONAL KNOWLEDGE		ENGAGEMENT & WELL-BEING
<p><i>Presenter: William J. Helzlsouer, Senior AVP and CHRO (WCU)</i> MASTERING MEET & DISCUSS: RUNNING AN EFFECTIVE M&D MEETING An overview and discussion about planning for and running an effective meet and discuss meeting.</p> <p>Location: AAB 174</p>		<p><i>Presenter: Nina Lavoie, University Legal Counsel (PASSHE)</i> FLSA – CLASSIFICATION OF POSITIONS AS EXEMPT OR NON-EXEMPT This session will explain and describe the FLSA requirements for classifying positions as exempt or non-exempt from overtime requirements, as well as specific regulations pertaining to educational institutions and public employers.</p> <p>Location: AAB 176</p>
LEARNING SESSION SEVEN		11:30 AM – 12:45 PM
<p><i>Presenter: Allison LeMay, Senior Manager (Baker Tilly)</i> SUCCESSION PLANNING – NUTS AND BOLTS This session will provide information, tools and guidance on supporting a structured succession planning process.</p> <p>Location: AAB 175</p>		<p><i>Presenters: Dr. Mohamed Abdallah, DBA-GBL, MPA, Founder (ProtocolandPeople)</i> LEVERAGING CULTURAL INTELLIGENCE CQ IN HIGHER EDUCATION FOR ENHANCED BUSINESS COMPETITIVE ADVANTAGE This session highlights practical strategies to leverage CQ, enhancing global business competitiveness and preparing future business leaders for diverse, international markets.</p> <p>Location: AAB 177</p>
<p><i>Presenters: Andrew Matt, Associate Director of Compliance and Title IX, & Ben Schlipf, HR Generalist and Labor Relations Manager (PennWest)</i> PROS AND CONS OF AI IN HR Learn about the benefits and downfalls of AI in the world of HR.</p> <p>Location: AAB 179</p>		



12:45 PM – 1:45 PM

LUNCH
Arts & Administration Building (AAB), Ground Floor
TIAA will have an open session to connect with attendees

LEARNING SESSION EIGHT		2:00 PM – 3:15 PM
<p><i>Presenter: Alison Jones (OPTUM)</i> MANAGING AND MOTIVATING YOUR REMOTE WORKERS This session is largely for managers who are interested in making remote working as effective and satisfying as possible. The workshop will also be useful for colleagues who might be considering working remotely.</p> <p>Location: AAB 174</p>		<p><i>Presenter: Michael Sadler, Director IT (PASSHE) along with an SAP Representative (TBD)</i> AN SAP ROADMAP: SAP SUCCESSFACTORS Automate HR Processes and improve employee experience with SAP SuccessFactors, a modernized Cloud Based HCM Platform built with AI. Improve every employee experience, workforce decision, and people process across core HR, talent management, learning, and analytics.</p> <p>Location: AAB 176</p>
		<p><i>Presenter: Leo Sokoloski, Director of CU Police (CU)</i> WORKPLACE SAFETY - SURVIVING THE UNTHINKABLE This session will cover mandated reporting, campus emergency operations, and workplace security.</p> <p>Location: AAB 178</p>

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2025

PASSHE HUMAN RESOURCES

CONFERENCE

JUNE 11-12



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Wednesday, June 11

8:00 AM – 9 AM	REGISTRATION NETWORKING LIGHT BREAKFAST	Arts & Administration Building (AAB), Lobby Arts & Administration Building, Ground Floor
9 AM – 9:30 AM	WELCOME - TENA MAURER, AVP HR AND LR PRESIDENTIAL ADDRESS – PRESIDENT HANNA	