

Commonwealth University Employer Survey as of 4/25/2025	Exceeds Expectations	Meets Expectations	Emerging	Does not Meet Expectations
1. Understands human growth and development.	1	4	0	0
2. Designs and develops appropriate and challenging learning experiences.	1	4	0	0
3. Uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards. (1 Not Observed)	0	4	0	0
4. Differentiates instruction to address the needs of diverse learners.	1	3	1	0
5. Works with others to create safe environments that support individual and collaborate learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.	1	4	0	0
6. Possesses appropriate content knowledge and exhibits ability to expand and deepen learner content knowledge and skills.	2	3	0	0
7. Creates standards-based lessons to ensure students can master content appropriate to their developmental levels.	2	2	1	0
8. Makes content knowledge accessible to learners by using multiple means of communication including digital media and information technology.	1	3	1	0
9. Understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving in authentic contexts.	1	3	1	0
10. Adequately integrates content across disciplines.	2	2	1	0

11. Utilizes multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide my decision making as well as the learner's decision making. (1 Not Observed)	1	2	1	0
12. Selects, creates, and sequences learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills.	1	3	1	0
13. Plans instruction by collaborating with colleagues, specialists, community resources, families, and learners to meet individual learning needs.	2	1	2	0
14. Utilizes a variety of instructional strategies and make learning accessible to all learners.	1	2	2	0
15. Assumes ownership and responsibility for ongoing professional learning connected to learner needs. (1 Not Observed)	0	4	0	0
16. Acts in accordance with ethical codes of conduct and professional standards.	1	3	1	0
17. Leads the classroom and seek out leadership opportunities in the school.	1	3	1	0
18. Provides feedback to learners (that recognizes strengths and areas for growth and guides learners in their own progress.)	1	4	0	0
19. Demonstrates effective communication with parents and legal guardians (e.g. letter of introduction, attends parent teacher conferences, communication via email or online. (1 Not Observed)	1	3	0	0

Question: What kind of School Placement of the CU Alumni Employee: Public School – 4 Charter School - 1

Question: What is the Grade-level of the CU Alumni Employee:

Responses: Elementary 3, Middle 3, Secondary 4

Question: What is the CU Alumni Employee's role within Education:

Responses: Regular Education Teacher 6, Other Special Education Supervisor

Question: What is the Current Employment Status of the CU Alumni Employee?

Responses: Full-Time Educator 5

Question: If provided the opportunity, would you consider hiring another Commonwealth University graduate?

Responses: Yes -5; No - 0

Follow up from previous question: Why or Why not?

- Great rapport with staff and student, willing to go the extra mile
- Knowledgeable

Question: Is the CU Alumni Employee still employed with you?

Responses – Yes 4; No - 1

Question: How long has/was the CU Alumni Employee employed within your school?

- 0 to 1 school year – 1
- 1 to 2 school years - 2
- 2 to 3 school years - 2
- 4 or more school years - 0

Question: What are strengths of the CU Alumni Employee that you believe are a result of Bloomsburg University's programs?

- Flexibility, Dedication, and Quality Work Ethic

- Compassion, Knowledge of Content, Commitment to Education

Question: What could Commonwealth University have done differently to better prepare the CU Alumni Employee for this position?

- I have been beyond impressed with all of our Bloom student teachers and employees
- Developing student-teacher relationships